



Commissioner Franklin Donahoe  
Representing Snohomish County

Commissioner Sara Franklin – Phillips  
Representing South King County

Commissioner Al Herron  
Representing King County

Commissioner De'Sean Quinn  
Representing South King County

Commissioner Sheila Reed Trahan  
Representing Tri-Cities

Commissioner Dr. James Smith  
Representing King County

Commissioner Dorian Waller  
Representing Pierce County

Commissioner Sandra Williams  
Representing Eastern Washington

Commissioner Dolly England  
Representing Southwest Washington

Executive Director Edward O. Prince

## Public Commission Meeting Minutes Snohomish County Building, Everett, Washington 98337 September 8, 2017 1:00 p.m. to 4:00 p.m.

Members Present: Chair Donahoe, Commissioners Reed-Trahan, Smith, Waller, Williams, Executive Director Edward Prince and Executive Assistant Charlotte Kerney

Absent: Commissioners Franklin-Phillips, Herron, Quinn

**1:30 PM** – Meeting called to order.

**1:35 PM** – Motion to accept previous meeting minutes as written. Motion passed.

**1:40 PM – Director's Report** (items not appearing on report)

**DOT Disparities Study Update:** The statistics regarding federal utilization are shocking. Anything under 80% is considered discrimination. Native Americans are utilized at 135.4%, Hispanics utilized 95.9%, Asians are utilized at 87.4% White Women are utilized at 87.3% and African American firms are utilized at 22.2%. A lot of firms went out of business after I-200. Even worse are the state utilization numbers measuring 1.3% for African Americans. Questioned what would be done now to remedy the result.

WSDOT mentions:

- Starting a task force focused on African American firms and what could be done to get the utilization number up.
- The Mentor Protégée firm from Las Vegas will work with disadvantaged firms.
- Giving general contractors more goal credit for using African American forms. For example, if the goal is 25%, any time an African American firm is used the contractor would receive double the points.
- Looking at working with DBE Support Services, but because of these numbers, all other ethnic groups and white women should be waived out, but if WSDOT does that, the program would collapse because there aren't enough African American firms to sustain the DBE program in that manner.

African Americans are in the lowest paid jobs in contracting such as trucking, erosion control and flagging. Are trying to get firms that are too large to be in the DBE program out of the program (if you have more than 6 million in assets, including personal property) you are too large to be in the DBE program.) A new WSDOT action is employing Community Workforce agreements with local unions. Primes may balk at this because of the fair wage requirements contained within the agreement.

**Community of Practice Update:** The first Unified Black Agenda community meeting held in Spokane in August. Five priority community issues were created by those in attendance. Plans to speak with Dolly England to do an Agenda community meeting in Vancouver.

- Lunch with the Mercer Island Chief of Police, Ed Holmes. He is a member of the King County Chiefs Association who is tasked with trying to improve relationship between law enforcement and the black community. Ed met to talk about things and will attend a future Chiefs meeting. Holmes will attend future commission meeting
- Commission offices are moving the beginning of 2018.
- Met with Sen. Schoesler to discuss Ban the Box legislation. Efforts to move it forward to continue next session.
- Holding bi-monthly meeting with Stephen Sinclair, the new DOC Secretary. CAAA will partner with DOC in 2018 to orchestrate an offender re-entry summit.
- Met with Judge McCullough. Discussed employment opportunities for African American youth. He would like to speak with the Chair sometime in the future.

**Action Item:** Dr. Smith hopes Ed can talk about School Resource Officers and cultural competency training as it relates to diverse populations in schools.

**Action Item:** Chair Franklin would like to know the mechanism for the review of body camera footage in Washington state.

Motion to accept Director's report. Motion passed.

### **1:50 PM –Youth Development Program Presentation**

#### **Bill Reed, Everett Community College**

The mission is to focus on students of African American decent. Students develop key life skills such as cultural identity and history (a perspective not obtained in school).

- Serves as an outlet for students to express their fears and navigate the challenges they are having in school.
- Teaches job readiness, job preparation, job retention, financial literacy and life skills
- Encourages life-long learning. Post-secondary education preparation. Students receive a stipend upon program completion
- Program runs for 8 weeks consecutive Saturdays from 10AM – 3 PM during the fall and winter
- Program began in 2002 – targets 20-25 students each cohort. Would like to have a sustained number of 25 students by the end of the cycle. Aspires to expand the program throughout the school district
- Starting a pilot middle school program Fall of 2017

Specific to Snohomish county students, but Mr. Reed is open to help replicate their program in other areas of the state.

Internships: A number of community resources that have agreed to give the YDP program priority hire. Confident that after students complete this program they are smarter with financial literacy, use of social media for their good, precautions in its use and have working knowledge of how to become employable.

Suggested a commission meeting during the school year/Conference of Color in 2018

**2:10 PM – Office of Juvenile Justice and Equity, DSHS Rehabilitation Administration  
Vazaskia Cockrell, Director**

The Office of Juvenile Justice and Equity is funded through the Department of Justice Office of Juvenile Justice and Delinquency Prevention Act. It monitors Washington State for federal compliance. Operates out of DSHS Rehabilitation Administration. State Partnership Council of Juvenile Justice is a federal requirement. Overarching vision is a nation where kids are healthy, educated, and free from violence.

Feds require them monitor and work on the incarceration of status offenders (under 18 who would not be detained if older than age 18 – the status is their age). For those who are remanded to adult facilities, they are subject to sight and sound separation. No visual or sound contact between the adult and the youth.

Three detention facilities in the state: Naselle Youth Camp located in Naselle, Echo Glenn (if sentenced more than 30 days) located in Snoqualmie. Medium/maximum facility. Only state facility where female offenders are located. Green Hill School located in Chehalis.

Within 30 days of entry into the facility, the department begins working on re-entry. Meetings include the youth and their families. Monthly meetings are arranged to achieve successful re-entry.

- Disparities: 39 counties have detention facilities. 3 long-term rehabilitation facilities and 8 community (step-down) facilities. The non-secured stepdown programs for youth who are in compliance with program requirements offers job corps, education and other rehabilitative programs to prepare youth for re-entry.
  - Woodinville Community Facility. Woodinville, WA. 12 beds
  - Twin Rivers Community Facility. Richland, WA. 16 beds
  - Touchstone Community Facility, Olympia, WA. 15 beds
  - Sunrise Community Facility, Ephrata, WA. 15 beds
  - Ridgeview Community Facility, Yakima, WA. 15 beds
  - Parke Creek Community Facility, Ellensburg, WA. 16 beds
  - Oakridge Community Facility, Oakridge (Lakewood, WA). 16 beds
  - Canyon View community Facility, East Wenatchee. 16 beds
  
- In 2006, of the 20% of youth population between ages 10 and 17, 33% of the county detention were youth of color; 41% of the rehabilitation facilities were youth of color. Now its 27% of the youth population with 47% of county detention being youth of color and 52% in the rehabilitation facilities youth of color.
- Data indicates more black and brown youth are staying engaged with their re-entry team and the families are becoming more solidified after release.
- The My Jobs programs specifically target youth of color. Teaches interviewing and communicating skills while incarcerated. Manufacturing Academy is a program housed at Green Hill. They train 12 Green Hill youth to train at Clover Park Community College. 67 youth of color and 37 black youth have graduated
- The department falls short with valid court orders. Conditions imposed for status offences causes black and brown youth to be fail and be detained disproportionately. OJJ applied for a \$1 million, 2-year grant to bring together law enforcement, educators and the community affected to develop a plan to eliminate the incarceration and detention of status offenders specifically focused on African American youth.
- Has open slots on the Smart on Juvenile Justice Task Force for interested parties.

**3:30 pm – Public Comment**

**4:00 pm - Adjournment**